

MEMORANDUM

TO: Campus Community

FROM: President's Commission on Ethnic Minority Issues

DATE: March 15, 2008

SUBJECT: Annual Ethnic Minority Achievement Awards

The President's Commission on Ethnic Minority Issues (PCEMI) established the Ethnic Minority Achievement Awards to recognize faculty, staff, and students that have made outstanding contributions to the University's equity efforts. Individual units also are recognized for outstanding programs that reflect best practices in supporting the persistence of our students and serving the University of Maryland community.

Each year PCEMI presents awards to individuals in the following several categories: faculty, exempt staff and non-exempt staff (including contingent status), and an undergraduate student and graduate student. Instructional and non-instructional units also are awarded. The awards recognize those individuals and units that have worked to improve the racial climate on the College Park campus. Nominees should be individuals or units that have made substantial contributions to the University's goal of creating an institution of excellence through diversity.

We are writing to encourage your participation in identifying outstanding candidates and units. Please share this correspondence with your colleagues to solicit their nominations. Members of the President's Commission on Ethnic Minority Issues are not eligible, but the units they work in can be considered.

To assist you in identifying candidates, please visit the awards section on the PCEMI website (<http://www.president.umd.edu/PCEMI/awards.html>), which outlines the selection criteria and includes the nomination form. We ask that you inform the nominee prior to submitting a nomination.

Please direct all nominations to Dr. Robert Waters, Jr. by Wednesday, April 9, 2008. The awards ceremony will take place on Wednesday, April 30th, 2008.

Dr. Robert Waters, Jr.
Associate Vice President for Academic Affairs and
Special Assistant to the President
Office of the Senior Vice President for Academic Affairs and Provost
1119 Main Administration Building
Email: rewaters@umd.edu

Encl.

Cc: Equity Council
President's Commission on Ethnic Minority Issues

2008 Ethnic Minority Achievement Awards Nomination Information

Selection Criteria

Employee –Ethnic Minority Achievement Award

Faculty, Exempt Staff, Non-Exempt Staff (including Contingent Staff)

The Employee nominee criteria:

1. Shows accomplishment as a University of Maryland employee.
2. Shows evidence of concern for the role of ethnic minorities in their respective areas.
3. Active in campus life through participation in departmental or campus committees or other campus organizations including work on behalf of ethnic minorities.
4. Involved in community life beyond the University through contributions designed to improve the status of ethnic minorities.

Student – Ethnic Minority Achievement Award

Undergraduate

The Undergraduate student nominee criteria:

1. Shows accomplishment as a full-time University of Maryland student with a minimum GPA of 2.5.
2. Active in campus life through participation in campus organizations including work on behalf of minorities.
3. Involved in community life beyond the University through contributions designed to improve the status of ethnic minorities.

Graduate Student

The Graduate student nominee criteria:

1. Shows accomplishment as a full-time University of Maryland student with a minimum GPA of 3.0.
2. Active in campus life through participation in campus organizations including work on behalf of ethnic minorities.
3. Involved in community life beyond the University through contributions designed to improve the status of ethnic minorities.

2008 Ethnic Minority Achievement Awards Nomination Information

Selection Criteria

Instructional Unit – Ethnic Minority Achievement Award

The Instructional Unit (department, school, college) nominee criteria:

1. Shows achievement of outstanding success in the recruitment, retention, persistence and promotion of substantial numbers of ethnic minority faculty and staff at all levels.
2. Demonstrates ethnic minority content is included in the program of instruction, where feasible.
3. Indicates evidence of a supportive university climate that develops the student's academic persistence and creates self-empowerment conducive to the President's goal for developing an institution of excellence through diversity.

Non- Instructional Unit – Ethnic Minority Achievement Award

The Non-Instructional Unit nominee criteria:

1. Shows achievement of outstanding success in the recruitment, retention, persistence and promotion of substantial numbers of ethnic minority staff members at all levels.
2. Demonstrates the unit provides services to appreciable numbers of ethnic minority students.
3. Has participated actively in ethnic minority issues in the community, beyond the campus, by using ethnic minority vendors or other work in the community.
4. Indicates evidence of a supportive University Climate that develops the student's academic persistence and creates self-empowerment conducive to the President's goal for developing an institution of excellence through diversity.

**President's Commission on Ethnic Minority Issues
Annual Ethnic Minority Achievement Awards**

Nomination Form

Please submit by Wednesday, April 9, 2008

Nominator: _____

Title: _____

Contact Information: _____

Nominee: _____

Place an "X" next to the nominee's category:

<input type="checkbox"/>	Faculty	<input type="checkbox"/>	Undergraduate student
<input type="checkbox"/>	Exempt staff	<input type="checkbox"/>	Graduate student
<input type="checkbox"/>	Non-exempt staff	<input type="checkbox"/>	Instructional unit
<input type="checkbox"/>	Contingent staff	<input type="checkbox"/>	Non-instructional unit

Title: _____

Contact Information: _____

Describe the contributions or accomplishments the nominee has made on behalf of University of Maryland ethnic minority students, faculty, and staff? Please provide examples:

What contributions has the nominee made to the University of Maryland community and how? Please provide examples:

Who are other individuals who can comment on the contributions or accomplishments of the nominee? Please Include name, phone number or email address:

Attach additional pages as needed

Thank you for your 2008 PCEMI nominee award submission