MEMORANDUM

TO: Campus Community

FROM: President’s Commission on Ethnic Minority Issues

DATE: March 30, 2015

SUBJECT: Annual Ethnic Minority Achievement Awards

The President’s Commission on Ethnic Minority Issues (PCEMI) established the Ethnic Minority Achievement Awards to recognize faculty, staff, and students that have made outstanding contributions to the University’s equity efforts. Individual units are also recognized for outstanding programs that reflect best practices in supporting the persistence and graduation of our students, particularly students of color, and outstanding service to the University of Maryland community.

Each year PCEMI presents awards to individuals in the following categories: faculty, exempt staff and non-exempt staff (including contingent status), and undergraduate student and graduate student. Instructional and non-instructional units are also awarded. The awards recognize those individuals and units that have worked toward making the University a more inclusive campus community. Nominees should be individuals or units that have made substantial contributions to the University’s goal of creating an institution of excellence through diversity.

We are writing to encourage your participation in identifying outstanding candidates and units. Please share this call for nominations with your colleagues to solicit their nominations. Members of the President’s Commission on Ethnic Minority Issues are not eligible, but the units they work in can be considered.

To assist you in identifying candidates, please find the selection criteria and the nomination form attached below. We ask that you inform the nominee prior to submitting a nomination.

Please direct all nominations to Dr. James McShay, c/o Chen Li at lc1210@umd.edu by Friday, April 24, 2015.

James C. McShay
Chair, President’s Commission on Ethnic Minority Issues

Encl.

Cc: Equity Council
President’s Commission on Ethnic Minority Issues
2015 Ethnic Minority Achievement Awards

Selection Criteria

Employee Award

Exempt Staff and Non-Exempt Staff (including Contingent Staff)

The Employee nominee criteria:

1. Shows accomplishment as a University of Maryland employee.
2. Shows evidence of concern for the role of ethnic minorities in their respective areas.
3. Active in campus life through participation in departmental or campus committees or other campus organizations including work on behalf of ethnic minorities.
4. Involved in community life beyond the University through contributions designed to improve the status of ethnic minorities.

Faculty Award

The Faculty nominee criteria:

1. Shows accomplishment as a University of Maryland employee.
2. Shows evidence of concern for the role of ethnic minorities though their teaching, research and scholarship, and/or service.
3. Active in campus life through participation in departmental or campus committees or other campus organizations including work on behalf of ethnic minorities.
4. Involved in community life beyond the University through contributions designed to improve the status of ethnic minorities.

Undergraduate Student Award

The Undergraduate student nominee criteria:

1. Shows accomplishment as a full-time University of Maryland student, ideally with a GPA of 3.0.
2. Active in campus life through participation in campus organizations including work on behalf of minorities.
3. Involved in community life beyond the University through contributions designed to improve the status of ethnic minorities.
Graduate Student Award

The Graduate student nominee criteria:
1. Shows accomplishment as a full-time University of Maryland student with a minimum GPA of 3.0.
2. Active in campus life through participation in campus organizations including work on behalf of ethnic minorities.
3. Involved in community life beyond the University through contributions designed to improve the status of ethnic minorities.

Outstanding Unit Service Award

The award honors outstanding contributions to the University’s equity efforts and/or best practices in serving the University community by a college, school, academic center/department, or administrative/student support unit. Nominees should be units that have made substantial contributions to the University’s goal of creating an institution of excellence through diversity.

Nominations should reflect outstanding contributions in one or more of the following areas:
1. Achievement of innovations and/or outstanding successes in the recruitment, retention, persistence and promotion of substantial numbers of ethnic minority faculty and staff at all levels.
2. Demonstration of innovations in, and/or delivery of, services to appreciable numbers of ethnic minority students.
3. Demonstration of the inclusion of ethnic minority content in the program of instruction, where feasible.
4. Active participation in ethnic minority issues in the community and beyond the campus, by using ethnic minority vendors or through other work in the community.
5. Indications of evidence of a supportive university climate that develops students’ academic persistence and creates self-empowerment conducive to the President’s goal for developing an institution of excellence through diversity.
Nomination Form

Please submit by Friday, April 24, 2015

Nominator: ________________________________________________________________

Title: ____________________________________________________________________

Contact Information: ____________________________________________________________________

Nominee: ______________________________________________________________________

Place an “X” next to the nominee’s category:

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Undergraduate student</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exempt staff</td>
<td>Graduate student</td>
</tr>
<tr>
<td>Non-exempt staff</td>
<td>Instructional unit</td>
</tr>
<tr>
<td></td>
<td>Non-instructional unit</td>
</tr>
</tbody>
</table>

Title: ______________________________________________________________________

Contact Information: ____________________________________________________________________

Describe the contributions or accomplishments the nominee has made for University of Maryland ethnic minority students, faculty, and staff? Please provide examples:

_______________________________________________________________________________
_______________________________________________________________________________
_______________________________________________________________________________

What impact has the nominee contributed to the community and how? Please provide examples:

_______________________________________________________________________________
_______________________________________________________________________________
_______________________________________________________________________________

Who are other individuals who can comment on the contributions or accomplishments of the nominee? Please include name, phone number or email address:

_______________________________________________________________________________
_______________________________________________________________________________

Thank you for your 2015 PCEMI nominee award submission