Thriving Workplace Initiative
Sharpen My Saw

Are you…

- too busy doing your job to spend time honing your skills for your job (cutting the tree with a dull saw but too busy to sharpen it)?
- needing support in developing a thriving workplace?
- ready to be challenged to think and act in new and different ways?
- wanting to deepen your knowledge and skills about engagement and inclusion?
- looking to establish a community with colleagues whose work is similar to yours?

Consider applying to…

Sharpen My Saw

Six to eight leaders/supervisors meet monthly as a group over the course of 10 months in sessions facilitated by a consultant from the Center for Leadership & Organizational Change (CLOC) to:

- Solve problems
- Identify possibilities
- Develop skills
- Build community

Participants also receive a monthly coaching session with the consultant.

Each monthly meeting features:

- Knowledge/capacity building around a monthly topic
- Case conferencing and problem solving
- Support, challenge, and radical candor
- Celebration of success

Groups

Groups are formed based on functional title/role at the University in order to focus discussion on issues relevant to particular levels of leadership.

- 1 group for Executive Leaders (Vice Presidents, Deans)
- 1 group for Associate/Assistant Vice Presidents and Assoc./Asst. Deans
- 1 group for Directors
- 2 groups for Department Chairs
- 2 groups for Associate Directors
- 2 groups for Assistant Directors
- 2 groups for Coordinators/Managers

Requirements for participation

- Must supervise at least 3 people directly or 8 people in a rollup fashion
- Must be able to attend all monthly meetings and complete all learning assignments (meeting dates/times established during first group session)
- Approval from supervisor to engage in this group (and coaching sessions) using release time

Topics/Schedule

- Leveraging Strengths in the Workplace (October & November)
- Leading with the Brain in Mind (December & January)
- Giving & Receiving Feedback (February & March)
- Harnessing the Power of Inclusion (April & May)
- Managing Up (June & July)

Participation Fee

Participants must secure funding from their supervisor/dean in the amount of $500. This equates to $50/month including group session and individual coaching. Scholarships available. Contact thrivingworkplace@umd.edu to discuss.

Apply online at: https://go.umd.edu/sms

Application deadline 9-1-17