Thriving Workplace Initiative

Thriving Partnerships

Does this sound like your situation?

- The quality and effectiveness of your work is impacted by the quality of coordination with another unit
- You need strong partnership and communication with another department
- Better coordination across boundaries would strengthen the work inside your boundaries

Consider this approach...

Thriving Partnership session

A 3-hour session for units and departments wanting to solve cross-unit problems, strengthen working relationships, and build effective partnerships facilitated by a consultant from the Center for Leadership & Organizational Change (CLOC).

In this session, you and your colleagues will have an opportunity to:

- Make explicit a shared vision of partnership for your units
- Collectively identify issues that are preventing the partnership from being its best
- Generate joint solutions
- Collectively prioritize actions steps and solutions
- Decide on concrete, small steps that each individual can do to create the desired outcome

Thriving Partnership sessions are available for groups within the same department/division or across departments/divisions.

Process

Orientation meeting (1 hour): Leaders of two units meet with a CLOC consultant to outline current issues and challenges.

Facilitated group session (3 hours): All members of both teams come together to identify elements of a successful partnership, articulate current problems and roadblocks, and develop strategies for successful resolution and partnership development.

Closure meeting (1 hour): CLOC consultant meets with the leaders of two units to review session and strategize immediate, short-, and long-term responses to proposed strategies.

Also available

- Accelerated Partnering sessions to align new or existing leadership partners
- Partnership Launch sessions for interdisciplinary grants

Get started

Contact thrivingworkplace@umd.edu to get your partnerships thriving.

Information, tools, and resources:

president.umd.edu/thrive