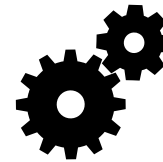


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# Thriving Workplace Initiative

## Thriving Partnerships

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### Does this sound like your situation?

- The quality and effectiveness of your work is impacted by the quality of coordination with another unit
- You need strong partnership and communication with another department
- Better coordination across boundaries would strengthen the work inside your boundaries

### Consider this approach...

#### Thriving Partnership session

A 3-hour session for units and departments wanting to solve cross-unit problems, strengthen working relationships, and build effective partnerships facilitated by a consultant from the Center for Leadership & Organizational Change (CLOC).

In this session, you and your colleagues will have an opportunity to:

- Make explicit a shared vision of partnership for your units
- Collectively identify issues that are preventing the partnership from being its best
- Generate joint solutions
- Collectively prioritize actions steps and solutions
- Decide on concrete, small steps that each individual can do to create the desired outcome

*Thriving Partnership sessions are available for groups within the **same** department/division or **across** departments/divisions.*

### Process

**Orientation meeting (1 hour):** Leaders of two units meet with a CLOC consultant to outline current issues and challenges.

**Facilitated group session (3 hours):** All members of both teams come together to identify elements of a successful partnership, articulate current problems and roadblocks, and develop strategies for successful resolution and partnership development.

**Closure meeting (1 hour):** CLOC consultant meets with the leaders of two units to review session and strategize immediate, short-, and long-term responses to proposed strategies.

### Also available

**Accelerated Partnering** sessions to align new or existing leadership partners

**Partnership Launch** sessions for interdisciplinary grants

### Get started

Contact [thrivingworkplace@umd.edu](mailto:thrivingworkplace@umd.edu) to get your partnerships thriving.

Information, tools, and resources:  
[president.umd.edu/thrive](http://president.umd.edu/thrive)